



Presidio Community Outreach Academic Intern

Golden Gate National Recreation Area; In Person
Full-Time, Summer 2025

Available only to students currently enrolled at COM, CCSF, and SFSU

Organization Description:

Since 1981, the Golden Gate National Parks Conservancy (Parks Conservancy) has served as the nonprofit partner of the National Park Service, collaborating with the Presidio Trust, partners, donors, and the community to support the Golden Gate National Recreation Area (GGNRA). The GGNRA stretches across three Bay Area counties north and south of the Golden Gate Bridge and includes iconic places such as Muir Woods National Monument, Fort Point National Historic Site, Alcatraz Island, Crissy Field, Mori Point, Lands End, and the Presidio of San Francisco.

The Parks Conservancy engages at the intersection of national park sites, local communities, social justice, and climate resilience. Collaborating with partners, our staff are dedicated to enhancing public awareness and providing volunteer and educational opportunities in the parks. We are park builders, caretakers, ambassadors and educators, all working to connect people to parks in support of our vision *Parks for All Forever*. Join us.

Branch/Unit Description:

The Golden Gate National Recreation Area (GGNRA) is a destination for both locals and international visitors with its sweeping vistas, immense biological diversity, and unique cultural resources. With over 19 million visitors annually and over 80,000 acres of land, the GGNRA is the largest urban national park in the country.

The Golden Gate National Recreation Area's Community Outreach Team facilitates access for underserved local communities to parklands while building on our mutual strengths to provide relevant programming. In other words, we take the parks to the people and the people to the parks!

We envision a future where the GGNRA and community groups collaborate to co-create transformative experiences that amplify the voices of our communities to make parks truly equitable, open, and safe spaces for all.

In addition to supporting the GGNRA's virtual and/or in-person community engagement efforts and volunteer programs, the intern will also participate in weekly in-person and virtual workshops and discussions with other interns in the cohort on the topics of conservation, climate change, and social and environmental issues.

Position Overview:

Are you passionate about working with community groups and connecting local underserved audiences to their national parks? We are currently seeking a Community Outreach Intern to work in-person to support the NPS Community Outreach team at Golden Gate National Recreation Area.

This position will be duty stationed at the Crissy Field Center and will support engagement of communities that have traditionally had little, if any, access to their national parks. Our team focuses on engaging people of diverse backgrounds and first-time park users to access park resources through recreational and interpretive programs. Our programs are tailored towards community-based organizations serving a wide range of youth groups, families, and seniors, with special focus on BIPOC communities, people with disabilities, recent immigrants and bilingual communities. Our programming, created by our team in collaboration with our community partners, highlights the natural and cultural history of the park, bringing lesser-known history to the forefront, while also helping visitors make connections between the park resources and their own lives and experiences.

This intern will be supervised by a community outreach park ranger based in the Presidio of San Francisco, but may also work occasionally with outreach staff at other park sites, with staff from our partner organizations, as well as other rangers in the division. The intern will support summer programming with partners including San Francisco Public Library and the YMCA of SF. They may also help to create, review, revise, research, co-lead, and/or observe and give feedback on new and existing outreach programming for community-based organizations. The intern may also research and outreach to new community groups that meet our criteria for future partnership.

Lastly, this intern will work either independently, or in concert with fellow Academic interns, and put what they learn into practice by completing a project to raise public awareness about climate change, environmental issues, or other community relevant topics. The research, data, photos, or media product that the intern creates will be used by outreach staff to create new public programs after the internship ends.

This position is located at Crissy Field Center. The start date for this position is June 3, 2025, with an end date of August 15th, 2025. Work is performed Fully in-person. The work schedule for this position is Tuesday through Saturday 9am-5pm. Interns must be able to work in half-day or full day increments. Interns must have a Social Security Number or an Individual Taxpayer Identification Number to receive the stipend. This position is only available to students currently enrolled at College of Marin, SF State University, and City College of San Francisco.

Reports To: Park Ranger - Community Outreach Program Manager

Learning Objectives:

- Work in and learn about a spectacular national park site, with gorgeous scenery and impressive natural and cultural resources
- Gain experience creating and conducting in-person programs
- Gain experience in storytelling as well as many other interpretive, audience-centered experience (ACE), and group-management techniques
- Gain experience developing, conducting, revising, and helping to evaluate recreational programming for diverse audiences
- Gain experience conducting research about climate change efforts at multiple park sites
- Gain experience conducting culturally relevant programming at a highly respected tri-agency partnership organization
- Learn about how to apply outreach principles at the community level through engaging new visitors of all ages with the resources of our national parks
- Attend weekly trainings and networking opportunities presented by a variety of professionals from the National Park Service, the Golden Gate National Parks Conservancy, and/or the Presidio Trust

Essential Functions and Responsibilities:

- Research, plan, present and promote programs for community group participants of all ages and backgrounds (~40%)
 - Assist Community Outreach team in co-developing and co-leading in-person community group programs
 - Participate in revision, updating, and evaluation/assessment of community group programming

- Will be required to travel to various sites within the park in-person to research, prepare, and deliver in-person programs
- Help to plan and schedule future face-to-face recreational programs for community group participants (~15%)
 - Research and reach out to new community partners
- Research Park climate change projects (~20%)
 - Research conservation and climate change efforts throughout the Golden Gate National Recreation Area
 - Organize resources such as photographs, articles, and data from climate change research for future use in building new community programs
 - Make recommendations on how the community outreach team can make climate change more relevant to communities and empower them to get involved with their own communities around the topic of climate change
 - Produce a final project, possibly working with a team of other interns from the cohort, which brings information about climate change to the public. The project could take the form of an internal presentation, podcast, training, video, virtual public presentation, social media or blog post, or another format as agreed upon with supervisor
- Participate in additional group trainings with intern cohort (~25%)
 - Participate in virtual weekly workshops and discussions with the larger cohort

Knowledge, Skills, and Abilities:

- Bilingual; preferably Cantonese, Mandarin, Arabic, Tagalog, Samoan, Spanish, Tagalog, Vietnamese, or other language spoken by local Bay Area underserved communities
- Energy, enthusiasm, and curiosity to learn storytelling and interpretive techniques
- Detail oriented, team player, flexible and adaptable, and technologically savvy
- Familiar with Office 365, Canva, Zoom, Microsoft Teams, YouTube
- Excellent written and verbal communication, strong editing skills
- Ability to communicate effectively with diverse park visitors and park personnel
- Ability to contribute individually and participate in cross-functional teams
- Familiarity with local Bay Area communities, Golden Gate National Recreation Area, and nearby resources

Health and Safety:

It is the goal of the Parks Conservancy to create and maintain a safe and healthy workplace. We work to mitigate hazards and risks that may cause harm to employees, consistent with state and federal laws. Employees play an active role in creating a safe and healthy workplace and are expected to comply with all applicable health and safety rules.

Physical Requirements and Work Environments:

The intern's work in summer 2025 will include mostly on-site work with a potential for one day a week virtual off-site work.

- Must enjoy working outside in various weather conditions (sunny, cold, foggy, and windy)
- Ability to stand for several hours and walk several miles
- Ability to lift and carry equipment weighing up to 50 pounds
- Must be willing to do public speaking in front of large groups and sign a media release form
- Must wear an intern uniform in a clean professional manner and represent the National Park Service with respect

Terms of Position

- Start Date: June 3, 2025
- In-person (safety and public health permitting – virtual work may be provided otherwise)
 - Work site: Crissy Field Center, Tunnel Tops, Presidio of San Francisco, and park partners and communities throughout San Francisco.
- Work Schedule: Tuesday - Saturday 9:00 a.m. - 5:00 p.m. June 3rd - August 15th (11 weeks total)
- Intern must be able to work in half-day or full day increments
- Intern must have a Social Security Number or an Individual Taxpayer Identification Number to receive stipend
- Available only to students currently enrolled at College of Marin, SF State and City College of San Francisco

Benefits:

- Opportunity to attend Park trainings and workshops on a variety of topics including resume building and interview skills, park orientation and history, flora and fauna, mapping and monitoring, computer skills, and much more
- Opportunity to enjoy the scenery, wildlife and cultural resources of a spectacular National Park
- Opportunity to work with staff and volunteers from diverse backgrounds that share a common interest in preserving and protecting our natural lands while engaging the next generation of park stewards
- Opportunity for personal/professional development days to pursue an interest, including training and education days in various departments within the Park Service and Parks Conservancy
- Five hundred dollar (\$500) per week taxable stipend plus academic credit available

- Uniform will be provided

Position Contact and How to Apply

To apply for this position, please [submit an application](#) by March 16, 2025. For questions regarding the Academic Internship Program, please reach out to internships@parksconservancy.org. No phone calls please.

Application Deadline Date: March 16, 2025

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All employees may be required to perform duties outside of their normal responsibilities from time to time, as needed.

The Golden Gate National Parks Conservancy is an Equal Opportunity Employer. Recruitment, placement and promotions are conducted without regard to an individual's race, color, religion, sex, national origin, age, physical handicap, veteran status or sexual orientation, or any other classification protected by Federal, State, and local laws & ordinances. We will consider qualified candidates with criminal history in a manner consistent with the requirements of the San Francisco Fair Chance Ordinance. All qualified applicants are encouraged to apply.